



PAT-001-006205

Seat No. _____

M. L. W. (Sem. II) (CBCS) Examination

August - 2020

**LWECT - 2004.1 : Concept of Planning of H.R.D.
(Old Course)**

Faculty Code : 001

Subject Code : 006205

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

Instruction : All Questions are Compulsary.

1 Define the meaning of HRD and various concept of HRD. 10

OR

1 Discuss about the performance and potential appraisal. 10

2 What is performance appraisal ? Components of output of HRD. 10

OR

2 Discuss on institution need of various use in HRD. 10

3 Discuss on institutional arrangement for HRD Planning. 10

OR

3 Discuss about the Impact of appraisal. 10

4 Write short notes : (any five) 25

(1) Manpower planning in practice.

(2) Explain the factors affecting HRD.

(3) Discuss about the specific approach to HRD.

(4) Explain the various functions of HRD.

(5) Discuss about the supply of HRD.

- (6) Discuss about the organizational approach to HRD Planning.
- (7) Discuss the limitations of HRD.

5 Answer Any Five in brief :

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- (1) Write about the any three objectives of HRD.
 - (2) Evolving new system of HRD.
 - (3) Planning estimating needs of HR.
 - (4) Statistical system of HRD.
 - (5) What are the components of HRD ?
 - (6) Manpower planning in practice's functions.
 - (7) Potential appraisal- Explain.
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